The primary and clear purpose of the church is to make disciples. We have designed a process that can effectively help believers to achieve a level of maturity that enables them to develop the skills needed to function as a fully devoted follower of Jesus Christ.

"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, 20 teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age." Matt. 28:19 -20

In addition the Scripture teaches that every Christian is a minister and is gifted by God to function as a necessary part of His body—the church. But gifts and skills must be developed through study, training, and personal ministry experience.

“And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, 12 for the equipping of the saints for the work of service, to the building up of the body of Christ, 13 until we all attain to the unity of the faith, and of the knowledge of the Son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ.” Eph. 4:11-12

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<th>SPIRITUAL PILGRIMAGE INFORMATION</th>
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<td>Do you have any particular ministry interests?</td>
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DISCIPLESHIP DEVELOPMENT INFORMATION

There are at least five important areas in becoming a functionally mature, reproducible, spiritually equipped disciple. Your growth in all five areas will give you a balanced spiritual development that can maximize your success in ministry. Jesus spent three years in personal training with his disciples and told us to do the same kind of training as he did:

“...teaching them to observe all that I commanded you...” Matt. 28:20

1. KNOWLEDGE: HOW WELL DO I KNOW THE BIBLE?
2. UNDERSTANDING: HOW AM I APPLYING WHAT I KNOW?
3. SKILLS: HOW EFFECTIVE AM I?
4. ATTITUDE: HOW DO I RELATE TO GOD AND OTHERS?
5. CHARACTER: DOES MY LIFE REFLECT THE CHARACTER OF JESUS?

1. KNOWLEDGE

“The fear of the Lord is the beginning of knowledge; Fools despise wisdom and instruction.” Prov. 1:7

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TOTAL ______

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2. UNDERSTANDING

“How blessed is the man who finds wisdom, And the man who gains understanding.”

Prov. 3:13

SPIRIT-FILLED LIVING:
You are experiencing... your new identity in Christ, ...fruit of the Spirit, ...gifts of the Spirit, ...offering and receiving forgiveness as needed... you are not quenching (with self) or grieving (with sin) the Holy Spirit (1 Thess. 5:19; Eph. 4:30).

WORSHIP:
YOU HAVE BOTH A CORPORATE AND PERSONAL WORSHIP

PRAYER:
You pray regularly, have a devotional life and practice how Jesus taught a disciple to pray.

FAMILY ROLES:
You understand what the Bible teaches about the role and responsibilities of family roles, Husbands, wives, children, etc. The Bibles teaching on the order God has established for the Christian home. What the Bible has to teach on parenting and family life.

SPIRITUAL GIFTS:
You have identified and seek to use your spiritual gifts in a way that edifies or builds up the church and does not create dissension nor spiritual animosity. I believe my spiritual gifts to be:

__________________________________________________________________________

PERSONALITY:
I Know my personality type and its strengths and weaknesses

MINISTRY:
I am involved in a primary ministry and when needed serve in various areas to help as a secondary ministry. I know the area of ministry God has shaped me for. I understand and fully agree that every Christian is gifted and called to minister.

FELLOWSHIP:
I am a part of a small group that gives me a place to give and receive care, fellowship, and growth.

TOTAL

STOP AND FILL IN THE INFORMATION BELOW

AVERAGE (Add total score and divide by 8 = _____________ )

UNDERSTANDING AVERAGE

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3. **SKILL**

“If the ax is dull and its edge unsharpened, more strength is needed but skill will bring success.”  
Ec.10:10 (NIV)

**Witnessing:**
The ability to help another person diagnose their spiritual condition. The skill to make a clear presentation of the Gospel. The skill to follow up with basic orientation and get a new convert grounded, baptized and integrated into the life of the body of Christ—the Church. The skill to train someone else to effectively witness.

**Ministry Skills:**
The ability to minister in the area of your giftedness, passion, strength, personality type, and experience. The skill to lead in your area of strength and train others to do the same.

**Prayer:**
The skill to intercede for others, to lead in spontaneous times of prayer with others. To train people how to pray conversationally. To have an ongoing private habit of prayer and devotion to God.

**Family Roles:**
To know how to build the spirit of a relationship, to meet the needs of a spouse, and to function in your role as a family person. To mentor others in concepts relative to God's order for the home. To function as a spiritual person in your family.

**Conflict Resolution:**
The skill to listen, relate instead of react, to identify issues that need resolution and separate them from the person. To skill to reconcile while resolution is still in process. To view conflict from a Godly perspective that can be a gift to enhance your life.

**Leadership:**
In the church leadership is influence. The skill to lead volunteers, train them, motivate them and help them discover the joy of building community with their time, gifts, money, and abilities.

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4. ATTITUDE

“If I speak with the tongues of men and of angels, but do not have love, I have become a noisy gong or a clanging cymbal.” 1 Cor. 13:1

“Have this attitude in yourselves which was also in Christ Jesus…” Phil. 2:5

- **Love:**
  The most distinguishing mark of Christianity is the way Christians treat others, even their enemies. The ability to offer love in circumstances that are difficult because you have received by example the love of the ages—the eternal love of God.

- **Forgiveness:**
  The choice to forgive and release a person or a hurt to God in faith. To go on with your life when you have been really hurt by others and not let it keep you from being a kingdom person.

- **Servanthood:**
  To follow the example of Jesus who was willing to make himself a servant as an example of true greatness and meaning in life.

- **Humility:**
  An attitude that does not think lowly of oneself but rather does not think of oneself at all.

- **Encouragement:**
  The attitude that is a reflection of God Himself. An indication that the Spirit is in charge of your life. To lift others and bless them by seeing in them what they might not see in themselves.

- **Joy:**
  The attitude that can draw strength from spiritual resources even when life’s circumstances are discouraging and painful.

- **Contentment:**
  Learning how to be content with out drawing identity from things but rather from what you are.

- **Kindness:**
  The reflection of Jesus showing forth in your attitude who was gentle and kind with those whom he lived.

- **Hospitality:**
  The attitude of honoring others and treating them with respect and friendship.

- **A Positive Spirit**
  Seeing how God is developing me through the worst of circumstances

STOP AND FILL IN THE INFORMATION BELOW

SKILL AVERAGE

TOTAL

AVERAGE (Add total score and divide by 10 = ____________ )
5. CHARACTER

“And not only this, but we also exult in our tribulations, knowing that tribulation brings about perseverance; 4 and perseverance, proven **character**;...” Rom. 5:3 -4

**HONESTY:**
To be trustworthy with secular things as a test to be entrusted with the riches of God.

**PURITY:**
To live free from moral impurity and sexual indiscretion.

**Diligence:**
To stay with a task until it is finished.

**Teachable:**
Willingness to learn form anyone and any situation.

**Faithful:**
The quality of faith. To keep going when only faith is the ground you walk on.

**Courage:**
To stand up for issues that are right and be willing to pay the price for the decision, regardless of the results.

**Conviction:**
To let your life-style reflect the truths that you hold as non-negotiable.

**Stewardship:**
To reflect an attitude that all we have time, abilities, and money is a gift loaned to us by God. We are to be faithful and good managers with our tithes, offerings, time management, and use of our God given gifts and abilities.

**Loyalty**
Refusing to receive information about someone else without talking with them.

STOP AND FILL IN THE INFORMATION BELOW

AVERAGE (Add total score and divide by 9 = _____________ )

**CHARACTER AVERAGE**

**OVERALL SUMMARY**

TOTAL
REVIEW

1. **TAKE TIME TO GET TO KNOW THEM AND EXPLAIN HOW THE PERSONAL PROFILE WILL HELP THEM TO DISCOVER WHERE THEY ARE IN THE JOURNEY.** **TAKE TIME TO LET THEM RELAX.**

2. **YOU FILL IN THE FRONT PAGE BY ASKING QUESTIONS. THIS WILL HELP YOU GET TO KNOW THEM BETTER.**

3. **GIVE THEM THE PROFILE AND SHOW THEM HOW TO FILL IT OUT. THEN LET THEM FILL IT OUT ON THEIR OWN.**

4. **REVIEW THE PROFILE WITH THEM BY ASKING THEM ...**
   (1) **WHAT THEY FEEL THEY LEARNED ABOUT THEMSELVES.**
   (2) **REVIEW EACH OF THE FIVE CATEGORIES LOOK AT HIGH AND LOW AREAS**
   (3) **AFFIRM THE HIGH AREAS AND LOOK AT LOWS AS GROWTH PLACES. THE PURPOSE IS TO HELP THEM GET A FEEL FOR THE AREAS WHERE THEY NEED TO GROW.**

5. **ENROLL THEM IN UPCOMING CLASSES. FILL OUT CLASS REGISTRATION CARD. OUR REQUIRED CORE CURRICULUM IS FIRM FOUNDATIONS I & II AND BASIC TRAINING.**

6. **REVIEW THE SMALL GROUP OPTIONS & ANSWER QUESTIONS**

7. **REVIEW THE OPPORTUNITIES FOR MINISTRY**

10. **ANSWER QUESTIONS REGARDING BAPTISM.**

11. **PRAY FOR THEM.**

12. **ASK: “IS THERE ANYONE ELSE THAT YOU KNOW THAT YOU WOULD LIKE TO INTRODUCE TO THE CHURCH? ESPECIALLY FAMILY.”**